



NORTON GOLD FIELDS



OUR VISION IS TO BE THE LEADING GOLD PRODUCER,
SETTING THE INDUSTRY BENCHMARK IN INNOVATION,
OPERATIONAL EFFICIENCY AND COST CONTROL.

About Us

Norton Gold Fields Pty Ltd is one of Australia's largest domestic gold producers, with recent annual production of up to 200,000 ounces. The Company has a mining and processing complex in Western Australia's world-class Kalgoorlie gold region, including a highly prospective tenement package of more than 1,000km² surrounding the 3.8Mtpa Paddington Mill.

Norton acquired the Bullabulling Gold Project near Coolgardie in 2014, including a series of granted mining leases, prospecting licences and exploration licences. Historically, Bulabulling was a near-surface open pit gold mining producer in the 1990's. Norton aims to review and advance the project towards production.

Norton has Mineral Resources of 10.35Moz, gold Ore Reserves of 1.11Moz and a mine life in excess of ten years, with considerable exploration upside from more than 80 known prospects across its tenement package. The Company also has the Mount Morgan gold tailings project in central Queensland.

Norton is well positioned in growing the business with the strong support from its parent company Zijin Mining Group Co., Limited.

How to Apply

If you are ready to find gold in your future, then apply now to see what is possible!

Applications Open: 1 May 2021

Applications Close: 31 May 2022 or once the positions are filled.

Visit Us

nortongoldfields.com.au

Write Us

recruitment@padgold.com.au

Call Us

08 9263 9723



Create
Success.
Mine
Gold.

nortongoldfields.com.au

The Program

Norton's Graduate Program focusses on building technical skills through on-the-job learning and coaching by professional and technical experts.

Program participants are expected to gain insights into our values (Zero Harm, Teamwork, Innovation, Performance Driven and Efficiency) and obtain an in-depth understanding of gold mining practices to become a well-rounded problem solver in their respective fields of specialisation.

Norton Gold Fields offers university graduates great opportunities in the Gold Mining Industry



The Benefits

- A unique opportunity to set off your career in the mining and resources industry.
- Access to competitive and comprehensive employee benefits such as access to private health insurance allowance, death and TPD insurance allowance, salary packaging and other entitlements.
- Professional working environment and culture.
- Rewarding and challenging work roles.
- Strong team work focus and chance to share and improve your skills.
- Gain experience in a broad range of gold mining processes.
- Opportunities for career advancement.
- We can help you go further, faster with a career at Norton.
- Residence in local area.

Get to Know Us

Elisa



I started as the Graduate HR Officer in January 2020. I am very interested in the nature of people and their behaviour and wanted to gain insight into employees on an organisational level and the employee lifecycle. Being a 'fresh-out-of-university' student, I really needed the experience and practical skills. This program gave me the chance to apply my knowledge to a real-life setting.

Leon



In January 2021, I started working at Norton as a Graduate IT Administrator. I wanted to be part of a company where I can continue to learn, use and expand my skill set and knowledge of modern IT environment. I found Norton has a supportive environment with lots of helpful co-workers that encourage learning opportunities.

Bradley



I started at Norton as a Graduate Accountant in early January 2021. My parents are my biggest inspiration, my dad started his own successful business and mum climbed the ladder of accounting. I guess the apple didn't fall far from the tree as I found myself studying accounting and finance. I welcomed the opportunity to work with the NGF team, everyone is friendly and accommodating and always with a smile on their face.

How It Works

Norton's Graduate Program is a two-year development journey supported by our world-class resources.

Each graduate will be assigned a mentor at the start of the program. Participants can expect to undergo formal and informal training to develop their technical, managerial and administrative skills.

Depending on your discipline, the program can include internal workshops, training courses, coaching, job rotation, and site rotation.

